

## **Posting of Circular and Notice of General Meeting**

Melrose Industries PLC (the “**Company**”) announces that, pursuant to Listing Rule 9.6.3, a circular together with a notice of General Meeting (the “**Circular**”) in relation to Melrose’s proposed renewal of the employee share plan arrangements (the “**2020 Plan**”) have been posted to Shareholders today.

The General Meeting to approve the 2020 Plan will be held at 10.00 a.m. on Thursday 21 January 2021 at Leconfield House, Curzon Street, London W1J 5JA.

**PLEASE NOTE THIS IS A CLOSED MEETING DUE TO COVID-19, WITH ONLY DIRECTOR SHAREHOLDERS NECESSARY FOR A QUORUM IN PHYSICAL ATTENDANCE. OTHER SHAREHOLDERS ARE NOT PERMITTED TO ATTEND THE MEETING IN PERSON DUE TO CURRENT GOVERNMENT RESTRICTIONS. WE STRONGLY ENCOURAGE ALL SHAREHOLDERS TO MAKE USE OF PROXIES TO EXERCISE THEIR VOTING RIGHTS AND TO SUBMIT ANY QUESTIONS PRIOR TO THE MEETING USING THE ONLINE SERVICE THAT THE COMPANY HAS SET UP FOR THESE PURPOSES.**

On 28 December 2020, the Remuneration Committee resolved to grant certain Conditional Awards (as defined in the Circular) at nil cost with effect from 31 May 2020, conditional upon shareholder approval being obtained at the General Meeting. Conditional on that approval by shareholders, these include the grant of 16% of such Conditional Awards to each of Simon Peckham (Chief Executive) and Geoffrey Martin (Group Finance Director), 14% of such Conditional Awards to Christopher Miller (Executive Vice Chairman), 12% of such Conditional Awards to Peter Dilnot (Chief Operating Officer), and 5% of such Conditional Awards to David Roper (Executive Vice Chairman).

Terms used in this announcement shall have the same meanings as set out in the Circular.

The Company confirms that, in compliance with Listing Rule 9.6.1, an electronic copy of the Circular is available for download on Melrose’s website and has been submitted to the National Storage Mechanism, appointed by the Financial Conduct Authority, and will be available shortly for inspection at [www.morningstar.co.uk/uk/NSM](http://www.morningstar.co.uk/uk/NSM).

### **Enquiries:**

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