



Our Mission:
To be the most
TRUSTED and **SUSTAINABLE**
partner in the sky



ENGINES



| STRUCTURES

Engines Investor Event

17 & 18 October 2023

MAKING THINGS FLY

Disclaimer

This presentation has been prepared by or on behalf of Melrose Industries PLC ("Melrose"). The information set out in this presentation is not intended to form the basis of any contract. By attending (whether in person, by telephone or webcast) this presentation or by reading the presentation slides, you agree to the conditions set out below. This presentation (including any oral briefing and any question-and-answer session in connection with it) is for information only. The presentation is not intended to, and does not constitute, represent or form part of any offer, invitation, inducement or solicitation of any offer to purchase, otherwise acquire, subscribe for, sell or otherwise dispose of, any securities or the solicitation of any vote or approval in any jurisdiction. It must not be acted on or relied on in connection with any contract or commitment whatsoever. It does not constitute a recommendation regarding any securities. Past performance, including the price at which Melrose's securities have been previously bought or sold and the past yield on Melrose's securities, cannot be relied on as a guide to future performance. Nothing herein should be construed as financial, legal, tax, accounting, actuarial or other specialist advice. The release, presentation, publication or distribution of this presentation in jurisdictions other than the United Kingdom may be restricted by law and therefore any persons who are subject to the laws of any jurisdiction other than the United Kingdom should inform themselves about and observe any applicable requirements. It is your responsibility to satisfy yourself as to the full observance of any relevant laws and regulatory requirements. Any failure to comply with applicable requirements may constitute a violation of the laws and/or regulations of any such jurisdiction. Nothing in this presentation constitutes investment advice and any recommendations that may be contained herein have not been based upon a consideration of the investment objectives, financial situation or particular needs of any specific recipient. None of Melrose, its shareholders, subsidiaries, affiliates, associates, or their respective directors, officers, partners, employees, representatives and advisers (the "Relevant Parties") makes any representation or warranty, express or implied, as to the accuracy or completeness of the information contained in this presentation, or otherwise made available, nor as to the reasonableness of any assumption contained in such information, and any liability therefor (including in respect of direct, indirect, consequential loss or damage) is expressly disclaimed. No information contained herein or otherwise made available is, or shall be relied upon as, a promise, warranty or representation, whether as to the past or the future and no reliance, in whole or in part, should be placed on the fairness, accuracy, completeness or correctness of such information. Unless expressly stated otherwise, no statement in this presentation is intended as a profit forecast or estimate for any period and no statement in this presentation should be interpreted to mean that cash flow from operations, free cash flow, earnings or earnings per share for Melrose for the current or future financial years would necessarily match or exceed the historical published cash flow from operations, free cash flow, earnings or earnings per share of Melrose. Statements of estimated cost savings relate to future actions and circumstances which, by their nature, involve risks, uncertainties and contingencies. As a result, any cost savings referred to may not be achieved, may be achieved later or sooner than estimated, or those achieved could be materially different from those estimated. By attending the presentation to which this document relates and/or by accepting this document you will be taken to have represented, warranted and undertaken that you have read and agree to comply with the contents of this notice. This presentation contains forward-looking statements concerning the financial condition, results of operations and businesses of Melrose. All statements other than statements of historical fact are, or may be deemed to be, forward-looking statements. Forward-looking statements are statements of future expectations that are based on management's current expectations and assumptions and involve known and unknown risks and uncertainties that could cause actual results, performance or events to differ materially from those expressed or implied in these statements. Forward-looking statements include, among other things, statements concerning the potential exposure of Melrose to market risks and statements expressing management's expectations, beliefs, estimates, forecasts, projections and assumptions including as to future potential cost savings, synergies, earnings, cash flow, return on average capital employed, production and prospects. These forward-looking statements are identified by their use of terms and phrases such as "anticipate", "believe", "could", "estimate", "expect", "intend", "may", "plan", "objectives", "outlook", "probably", "project", "will", "seek", "target", "risks", "goals", "should" and similar terms and phrases. There are a number of factors that could affect the future operations of Melrose and could cause those results to differ materially from those expressed in the forward-looking statements included in this presentation, including (without limitation): (a) changes in demand for Melrose's products; (b) currency fluctuations; (c) loss of market share and industry competition; (d) risks associated with the identification of suitable potential acquisition properties and targets, and successful negotiation and completion of such transactions; and (e) changes in trading conditions. All forward-looking statements contained in this presentation are expressly qualified in their entirety by the cautionary statements contained or referred to in this section. Readers should not place undue reliance on forward-looking statements. Each forward-looking statement speaks only as at the specified date of the relevant document within which the statement is contained. Melrose does not undertake any obligation to publicly update or revise any forward-looking statement as a result of new information, future events or other information. In light of these risks, results could differ materially from those stated, implied or inferred from the forward-looking statements contained in this presentation. Certain financial data has been rounded. As a result of this rounding, the totals of data presented in this presentation may vary slightly from the actual arithmetic totals of such data.

The revenue and profit numbers included in this presentation are calculated using a foreign exchange rate of USD:GBP of 1.25:1 and, unless otherwise stated, growth metrics are at constant currency. Unless otherwise stated, metrics refer to adjusted measures as described in the glossary to the Melrose Industries PLC 2023 Interim Financial Statements and considered by the Board to be a key measure of performance.

Team and introductions



Peter Dilnot
CEO



Matthew Gregory
CFO



Joakim Andersson
President, GKN Engines



Russ Dunn
CTO

Event overview

Context

- > Melrose evolved into a focused aerospace business post-demerger in April
- > Aerospace Capital Markets Event outlined compelling organic equity case in May
- > Started journey to aerospace re-rating based on sector and trajectory
- > Interim results in September exceeded H1 expectations, raised 2023 full year guidance and initiated share buyback early
- > Engines operating margin now expected to be 24% in 2023, ahead of plan
- > New target of >30% operating margin post 2025

Event objectives

- > To showcase in more detail the full quality of the Engines business by:
 - Bringing the breadth and depth of capability to life in person
 - Introducing you to our world class leadership team
 - Highlighting our design and manufacturing skills on the shopfloor
 - Demonstrating our balanced portfolio of business models
- > To give confidence on our trajectory and ability to meet stated targets

Key messages

1

GKN Engines has OEM-level capability and responsibility for selected engines which gives more technical and commercial advantages than normal for a Tier 1 supplier

2

Leading independent Tier 1 partner to all major engine OEMs with lucrative and diverse RRSP¹ portfolio, providing balance and resulting opportunities

3

Strong long-term demand for GKN proprietary breakthrough technologies which will shape new ways for the industry to improve

**Trading ahead of plan with the 2023 full year Engines margin guidance raised to 24%
Significantly underpinning the 28% margin in 2025 and >30% beyond**

1. Risk and revenue sharing partnerships

Overview




Aerospace overview: unique Tier 1 technology supplier


Established positions
on
 **ALL** 
of the world's high
volume aircraft¹

 **>70%**
revenue
from sole source
positions²

>650 
global patents
granted

 **>85%**
future Engines
profit from
aftermarket³

Engines RRSP⁴
aftermarket entitlement on
100%
of legacy narrowbody global
flying hours⁵

 **£20bn**
future cash flow
from Engines
RRSPs⁶

1. All of the world's high-volume platforms based on Airbus and Boeing narrowbody/widebody fleets, plus F-35 and major rotorcraft
2. >70% sole source positions based on 2022 revenue mix
3. Expected profit split of Engines division in 2025
4. Risk and revenue sharing partnerships
5. GKN Aerospace's 19 RRSPs are on engines that power 100% of legacy narrowbody hours through CFM56 and V2500 contracts
6. Forecast (undiscounted) pre-tax future cash flow from 19 RRSP engines contracts (based on OEM projections) and using a foreign exchange rate of USD:GBP of 1.25:1

Aerospace overview: two market-leading divisions

Engines



Customers

Engine OEMs

Technology

Structural engineered components; parts repair; commercial and aftermarket contracts

End market

74% civil, 26% defence

2023 operating margin

Raised to 24%

Structures



Airframe OEMs

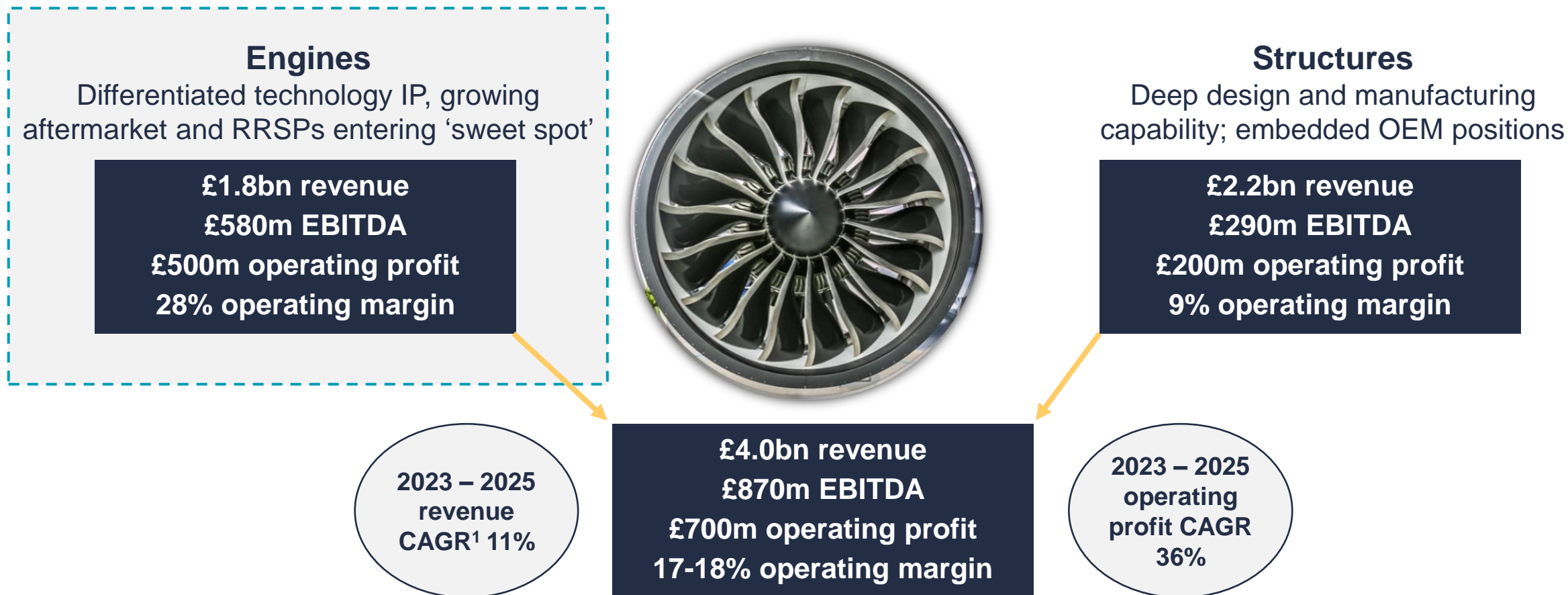
Lightweight composite and metallic structures; electrical distribution systems; components

67% civil, 33% defence

On track for 3%

Engines outperformed in H1 and guidance raised for full year
New target of >30% post 2025 announced

Aerospace overview: 2025 targets significantly underpinned



Engines generates >70% of Aerospace profits in 2025

1. Adjusted for c.£150 million of Structures revenue exited from planned site closure

Exceptional engines business

GKN components power

 **90%** 
of all global flights¹



Target margins

>30%
post 2025

First supplier of

**additive
fabrication**
in serial production

17 out of 19
RRSPs in aftermarket
'sweet spot'

RRSP contracts cover

 **70%** 
of all global flights²

Only global player on both



next-gen
programmes

1. GKN content on ~90% of civil aircraft engines
2. Based on flying hours for aircraft with over 100 passengers

Unique position in the value chain as strategic partner to the OEMs



OEM customer / strategic partners

- > OEMs need strategic partners to develop and fund new programmes
- > Strategic partners contribute design, technology, risk sharing and financing
- > Only a handful of such partners exist
- > Higher margins due to aftermarket access

Commercial suppliers

- > Commercial suppliers contribute with capacity and process know-how
- > Competitive environment with lower margins
- > Hundreds of players in commoditised segments

Forging / casting houses

- > Few large players with strong position
- > Typically higher margins
- > Challenging quality and delivery as industry recovers and ramps up

High barrier of entry to become a strategic partner

1. Examples of companies in this segment

Key messages

1

OEM-level capability

- > Exclusive supplier of military engines to Swedish government for over 90 years
- > Integrated design understanding across full engine system

2

RRSPs portfolio with all major engine OEMs

- > Portfolio entering 'sweet spot' of highly profitable aftermarket phase
- > GKN designed parts typically last full life of engine resulting in exceptional margins
- > Decades of predictable cashflow with total forecast inflow of £20 billion¹

3

Proprietary GKN breakthrough technologies

- > Additive fabrication entering serial production with potential to displace large forging and casting over time
- > Only global player currently involved in both next-generation engine programmes

Ahead of schedule to deliver 28% margin in 2025 and >30% beyond

1. Forecast (undiscounted) pre-tax future cash flow from 19 RRSP engines contracts (based on OEM projections) and using a foreign exchange rate of USD:GBP of 1.25:1

Exceptional business attributes

	Barrier to entry	Structurally growing demand	Diversified, established position	Defensible technical advantage, IP	Strong customer pull	Long-term relevance 30yrs+
1 OEM-level capability	✓	✓	✓	✓	✓	✓
2 RRSPs portfolio with all major engine OEMs	✓	✓	✓	✓	✓	✓
3 Proprietary GKN breakthrough technologies	✓	✓	✓	✓	✓	✓

Unique value proposition

1

OEM-level capability

- > Defence knowledge transfers to civil
- > Full systems understanding helps customers
- > Integration knowledge improves GKN parts performance

2

RRSPs portfolio with all major engine OEMs

- > Surge in aftermarket demand/profit coincides with our RRSPs hitting 'sweet spot'
- > Compelling economics and returns lasting over 30 years
- > Diversified portfolio covering 70% of all global flying hours¹

3

Proprietary GKN breakthrough technologies

- > Huge OEM interest and value from additive fabrication as it addresses forging and casting bottleneck
- > Gains position on next-generation engine RRSPs
- > Positions GKN to play meaningful and rewarding role in future sustainable aviation

1. Based on aircraft with over 100 passengers

Multiple business models provide a balanced Engines portfolio

Civil RRSP partnerships

Sales
55%



Provides entitlement to
aftermarket revenue and profit

**Original equipment +
Aftermarket**

Government partnerships

Sales
10%

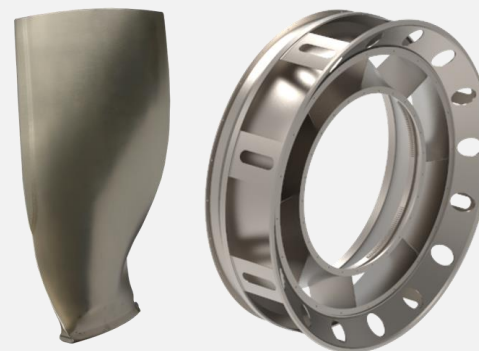


Unique, system-level capability

**Original equipment +
Aftermarket**

Repairs

Sales
10%

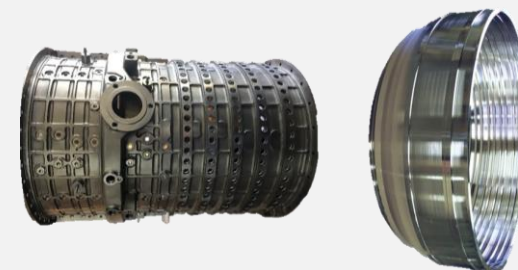


Significant growth opportunity

Aftermarket

Commercial contracts

Sales
25%



Balances profile of portfolio and
supports partnerships' focus

Original equipment

A balanced business with strong foundation as a strategic partner

RRSPs: portfolio and mechanics



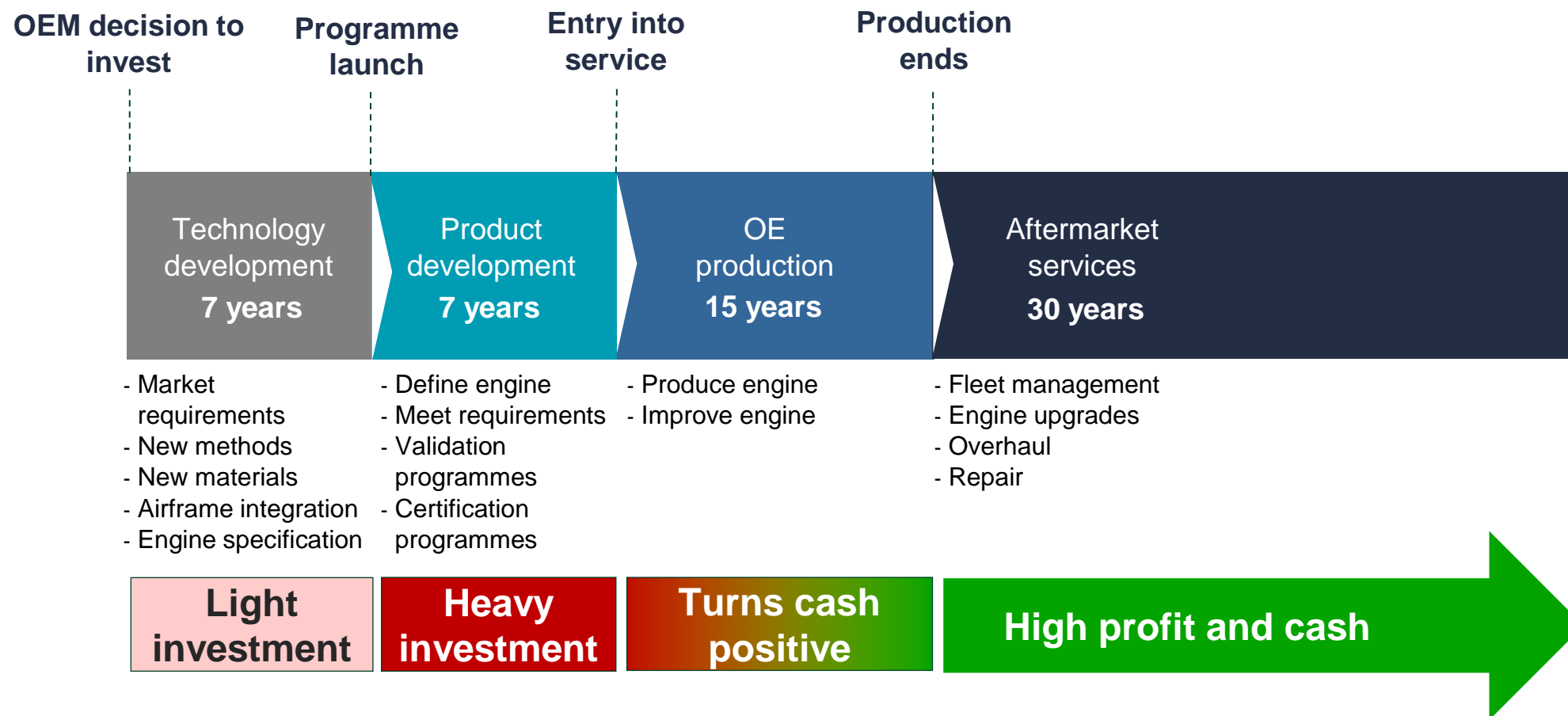
RRSPs: strong aftermarket demand

- + Flying hours above pre-pandemic levels and structurally growing
- + OEM new build rates constrained by supply chain with record order backlogs
- + Legacy aircraft working for longer, requiring ongoing aftermarket support
- + Shop visits and LLP¹ replacements forecast to grow over next 5+ years
- + MRO shop capacity strained and requiring growth investment – supply/demand dynamic and inflation drives higher pricing

Mature RRSP aftermarket dynamic is positive for GKN Engines

1. LLP = Life-limited parts

RRSPs: engine lifecycle¹

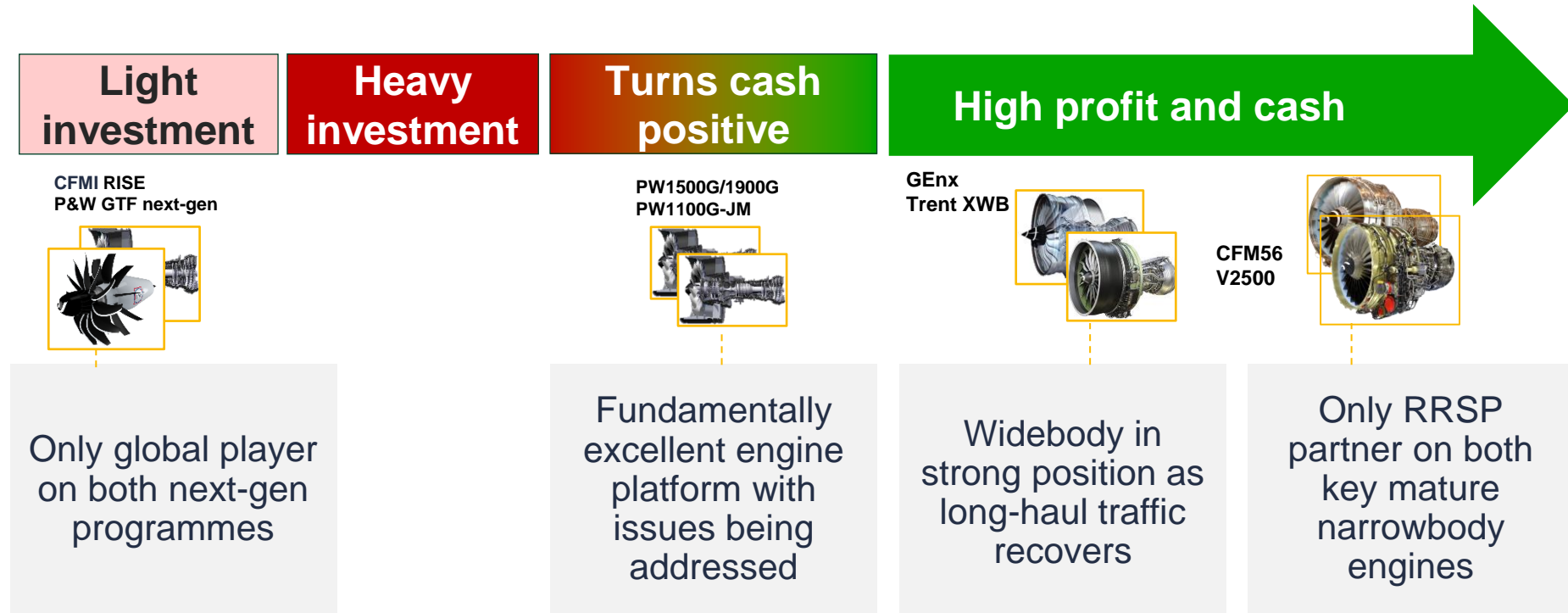


17 of 19 RRSPs already in cash generation phase²

1. Slide shows a typical RRSP lifecycle

2. Remaining two RRSPs reach cash generation phase in next five years

RRSPs: GKN unique portfolio



>90% of future cash flows from the top 6 programmes

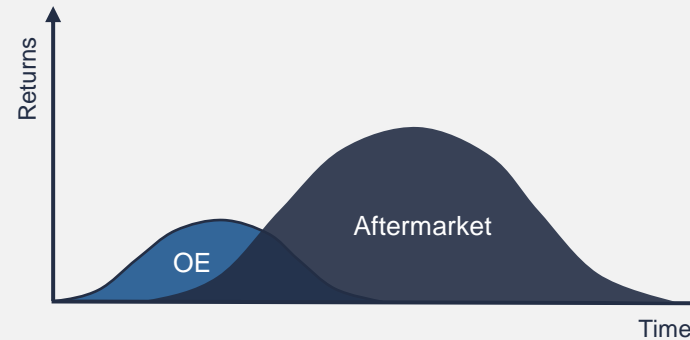
RRSPs: unique portfolio and position

Structural demand increase

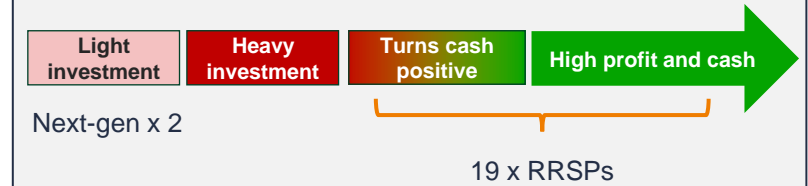


Aftermarket >2019 levels in 2023; strong structural growth thereafter

Engines in aftermarket 'sweet spot'



Unusual harvesting period



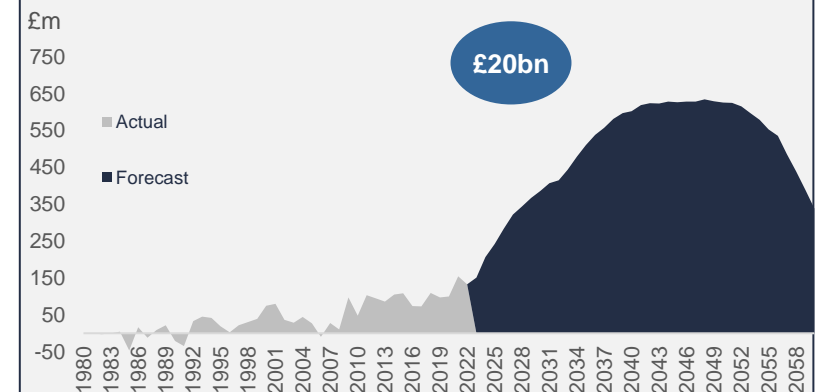
GKN parts typically last life of engine



Exceptional profitability

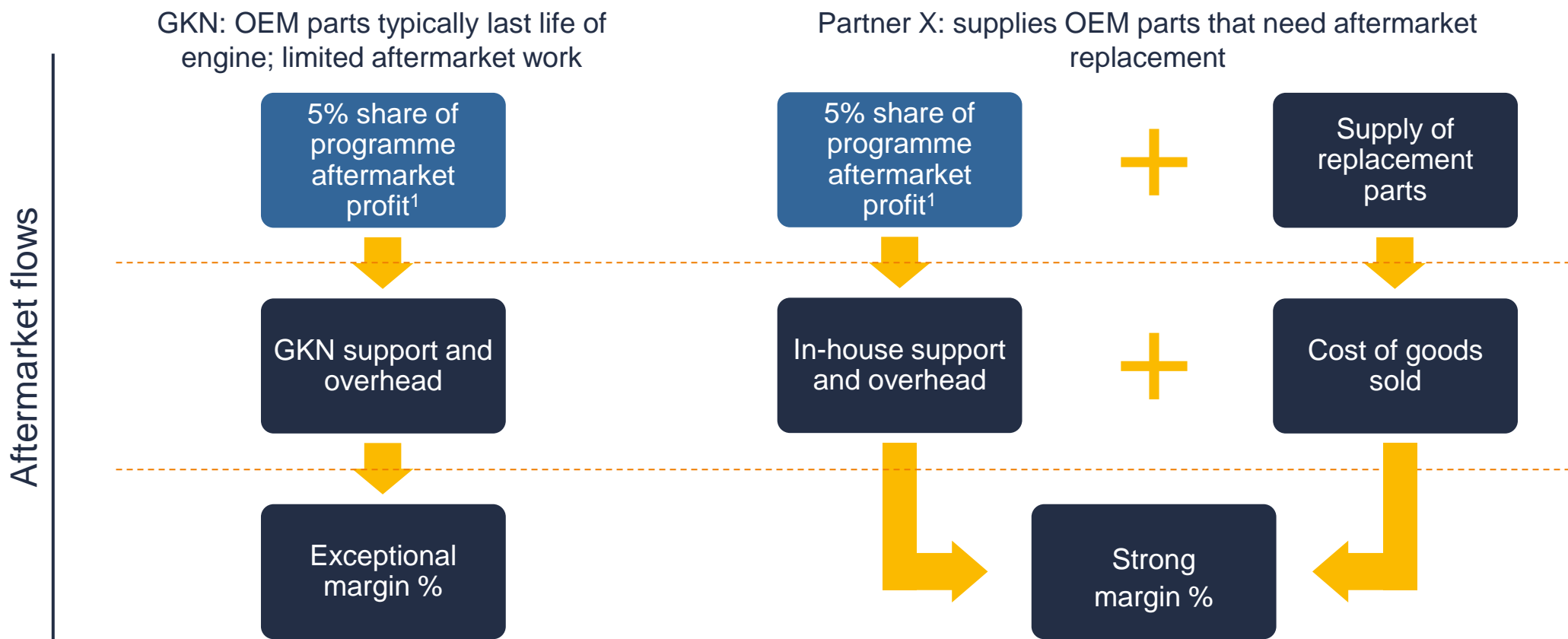


Decades-long cash mountain



RRSPs: aftermarket mechanics

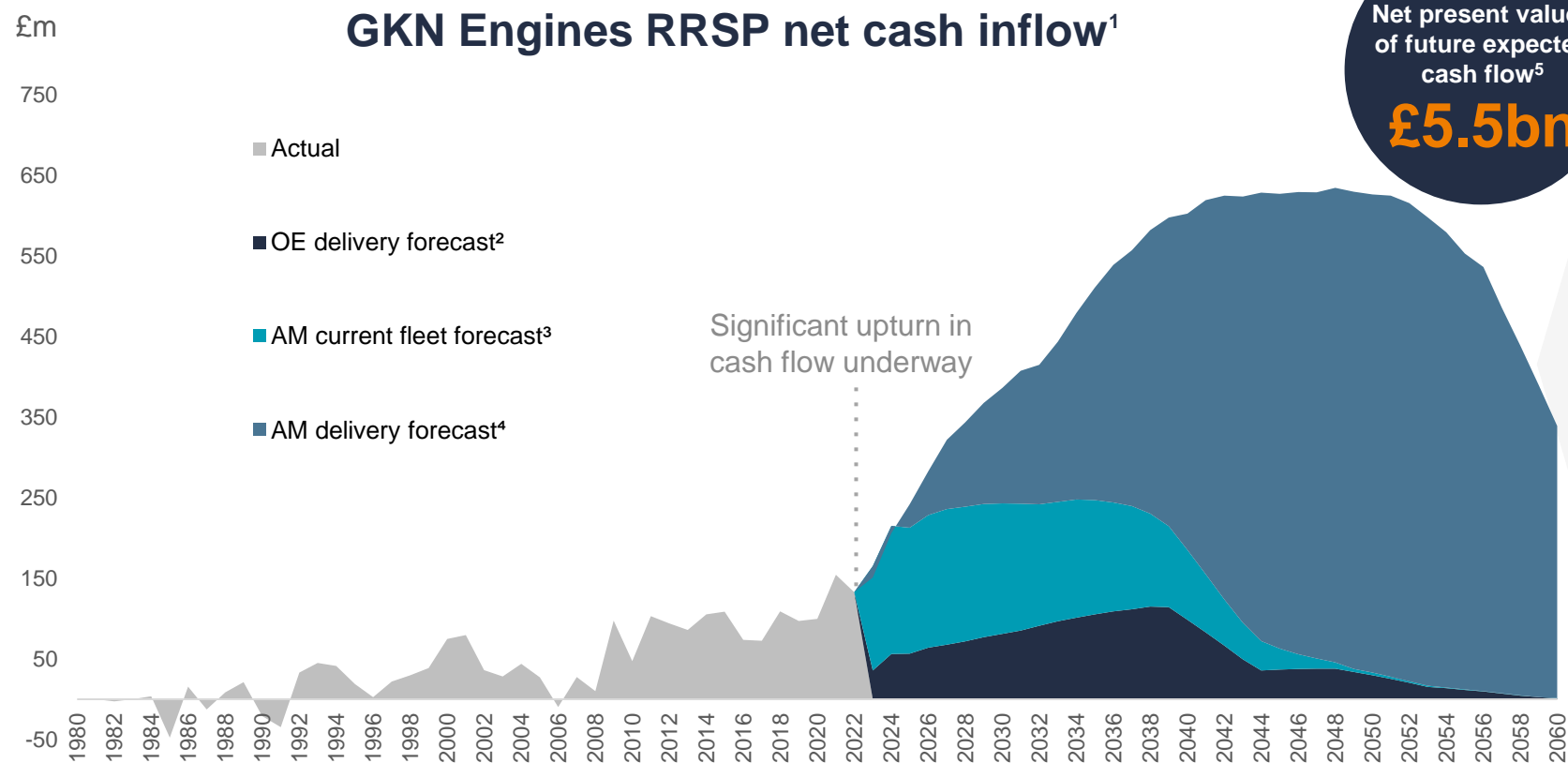
Illustrative example of programme partners with 5% share



GKN has less RRSP aftermarket revenue than equivalent share partners, but structurally higher margin (%)

1. Programme profit recognised in revenue as income from RRSP contract

RRSPs: cash mountain



- > Calculated using industry forecasts with conservative assumptions
- > 17 programmes now in cash generation phase; remaining two programmes turn cash positive in next five years
- > Cash and profits now rising as engines are in profitable aftermarket phase
- > GKN parts typically last life-of-the-programme, limited future cost of sales after engine is sold
- > Our RRSP share is recorded as revenue with minimal costs in aftermarket phase, leading to higher margins over time
- > Maturity of our programmes means that commercial, technology and warranty risk has reduced and continues to do so over time
- > GKN expecting to invest in next-generation engines (e.g. CFM RISE and next-gen GTF); investment and returns not modelled

Expecting to invest up to 10% of NPV in next generation of engines, no significant funding before 2030

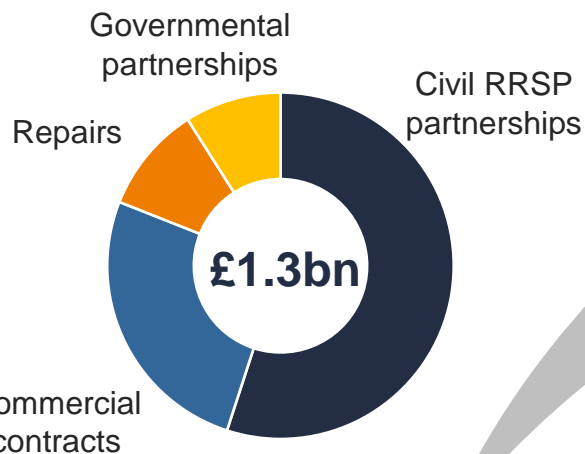
1. Pre-tax
2. Original equipment (OE) delivery forecast represents the OE sale of expected future engine deliveries on current programmes
3. Aftermarket (AM) current fleet forecast includes AM on delivered engines
4. Aftermarket (AM) delivery forecast represents associated AM of expected future engine deliveries on current programmes
5. Calculation as per Capital Markets Event on 17 May 2023. Using a foreign exchange rate of USD:GBP of 1.25:1 and calculated using a discount rate of 7.5% which is between a debt related discount rate and a GKN Aerospace pre-tax weighted average cost of capital

Financial trajectory



Multipronged strategy to deliver full business potential

2023 Engines revenue



24% operating margin

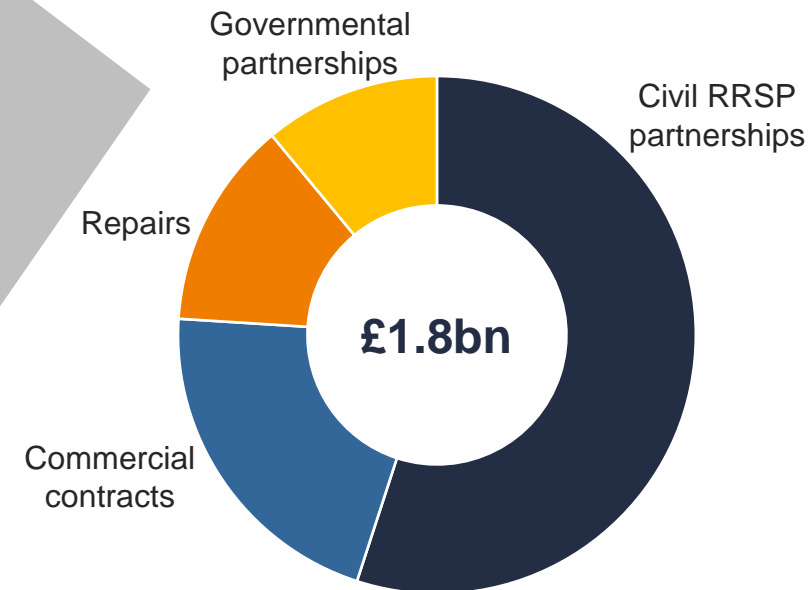
1 RRSP market growth

2 Growth initiatives

3 Business improvement

17%
sales CAGR
to 2025

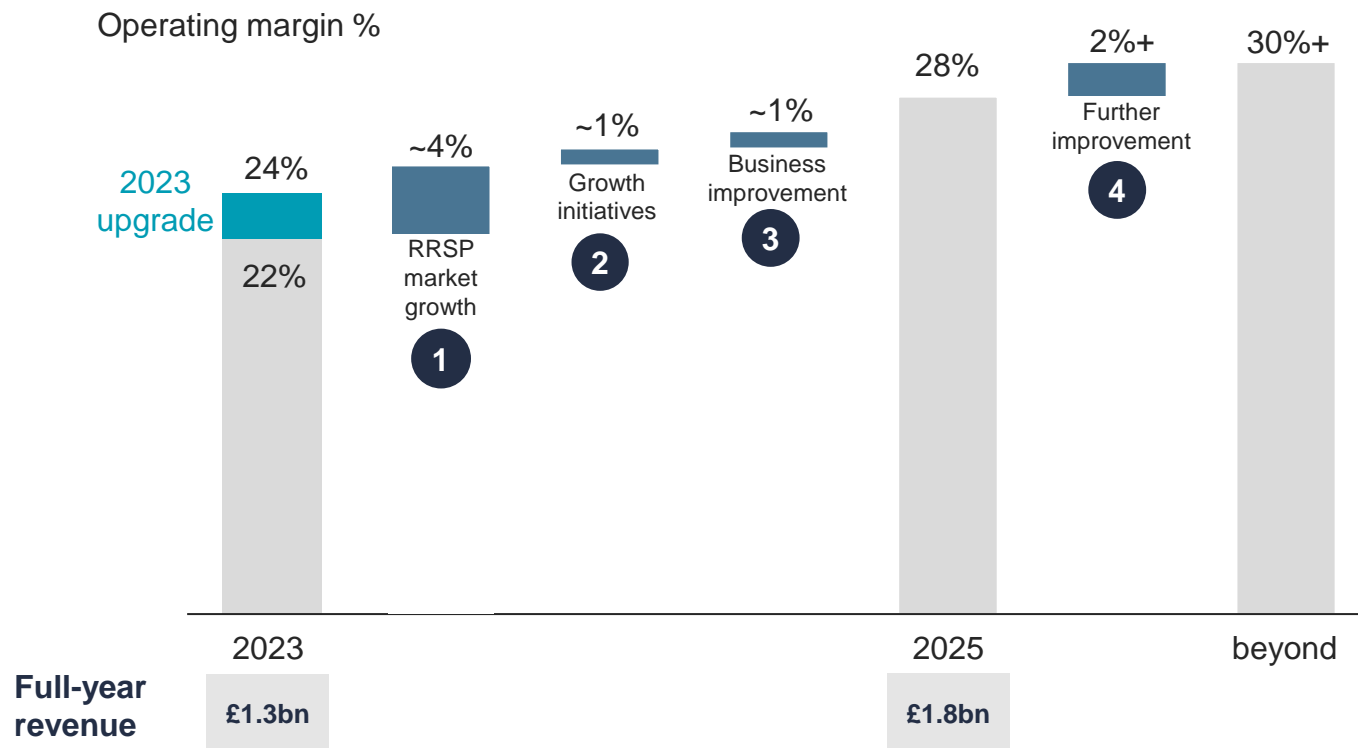
2025 Engines revenue



28% operating margin

Industry-leading Engines division positioned to achieve exceptional growth

On track for 28% operating margin in 2025, over 30% beyond

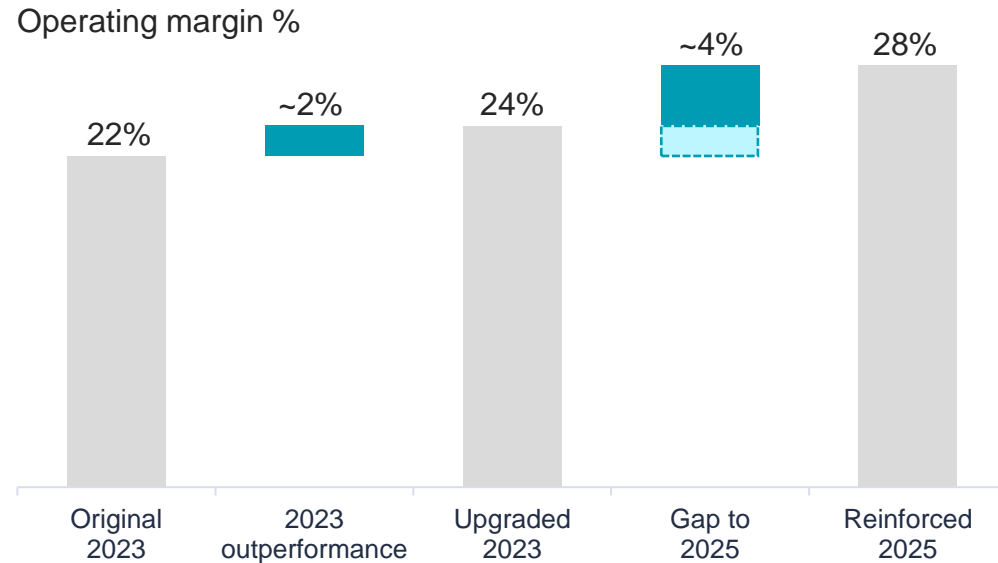


- 1 RRSP portfolio continues to mature and is entering highly profitable aftermarket phase
- 2 Revenue from repair business doubles, contributing to significant increase in profit
- 3 Remaining restructuring and operational excellence programmes finalised
- 4 Further improvement beyond 2025, primarily driven by aftermarket

Strong Engines margin to become industry-leading

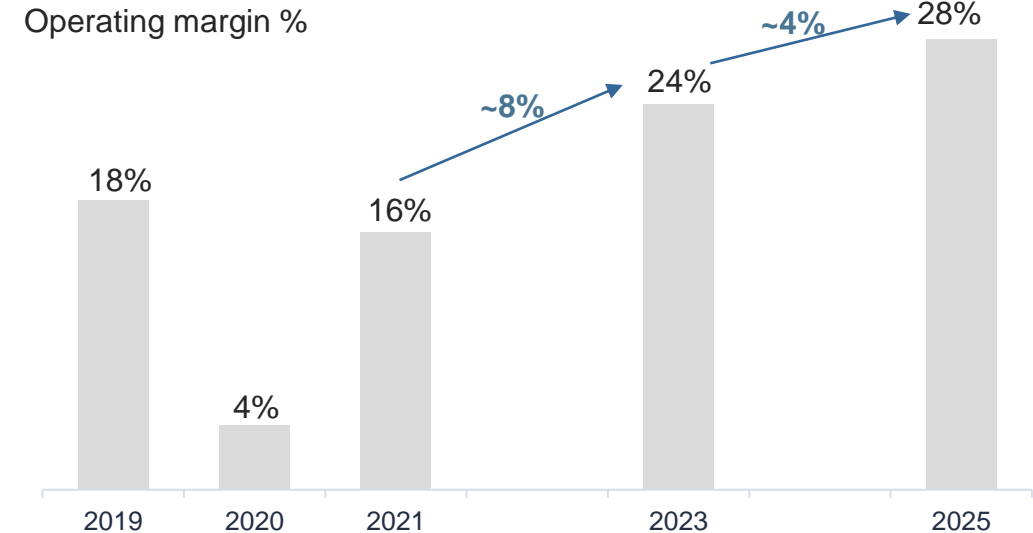
Clear momentum to achieve margin targets

Gap to target narrowed by a third



- > Drivers for upgrade
 - Strong aftermarket performance
 - Restructuring benefits ahead of schedule

Strong trajectory on margin expansion



- > Margin higher than 2019, with recovery from COVID-19 impact
- > ~4% further improvement to 2025 target, equivalent to only ~2% per annum

GTF



GTF situation overview

Situation

- > GKN Engines has long-standing positive relationship with P&W and RRSP partners through multiple engines including highly successful V2500
- > GTF is fundamentally an excellent engine with leading architecture and fuel economy, plus a long order backlog
- > GTF has early service learnings that are typical of engines in this stage of lifecycle, however, time on wing better than V2500 at this point in the programme lifecycle
- > Main legacy issue is around durability in harsh operating environments, and this is addressed through Block D upgrades which are now incorporated in both MRO upgrades and new engine deliveries
- > Current issue relates to P&W manufacturing process problem with some powdered metal production between Q4 2015 and Q3 2021
- > Global fleet management plan created by P&W to inspect GTFs that are potentially impacted – cost of required work estimated by P&W at c.US\$1.5 billion over four years
- > Current MRO capacity and spare parts availability will result in significant queue times while aircraft waiting on ground for required work – resulting customer compensation estimated by P&W at US\$4.5 – US\$5.5 billion
- > GTF remains well positioned to sustain its position as engine of choice on longer-range A320 fleet in years ahead

Fundamentally excellent engine, issues being resolved

GTF implications

Melrose impact

- > GKN has 4% share on PW1100G
- > Based on RTX guidance potential cash cost to Melrose is c.£200 million, but it should not be assumed these are all programme costs
- > GKN has conservative assumptions on GTF performance given its early stage of lifecycle and positive cash contribution never expected before 2027
- > Therefore, no change needed to Melrose profit or balance sheet guidance

Market consequences

- > MRO shop capacity and spare parts challenges
- > Legacy engines fly longer with potentially additional 'life extending' shop visits
- > Increase demand for aftermarket services and parts on legacy engines
- > Industry-wide pricing increases likely for aftermarket given supply and demand issues

No change to profit or balance sheet guidance required due to conservative accounting policies

This unchanged guidance excludes any potentially positive impacts from the likely market consequences described above

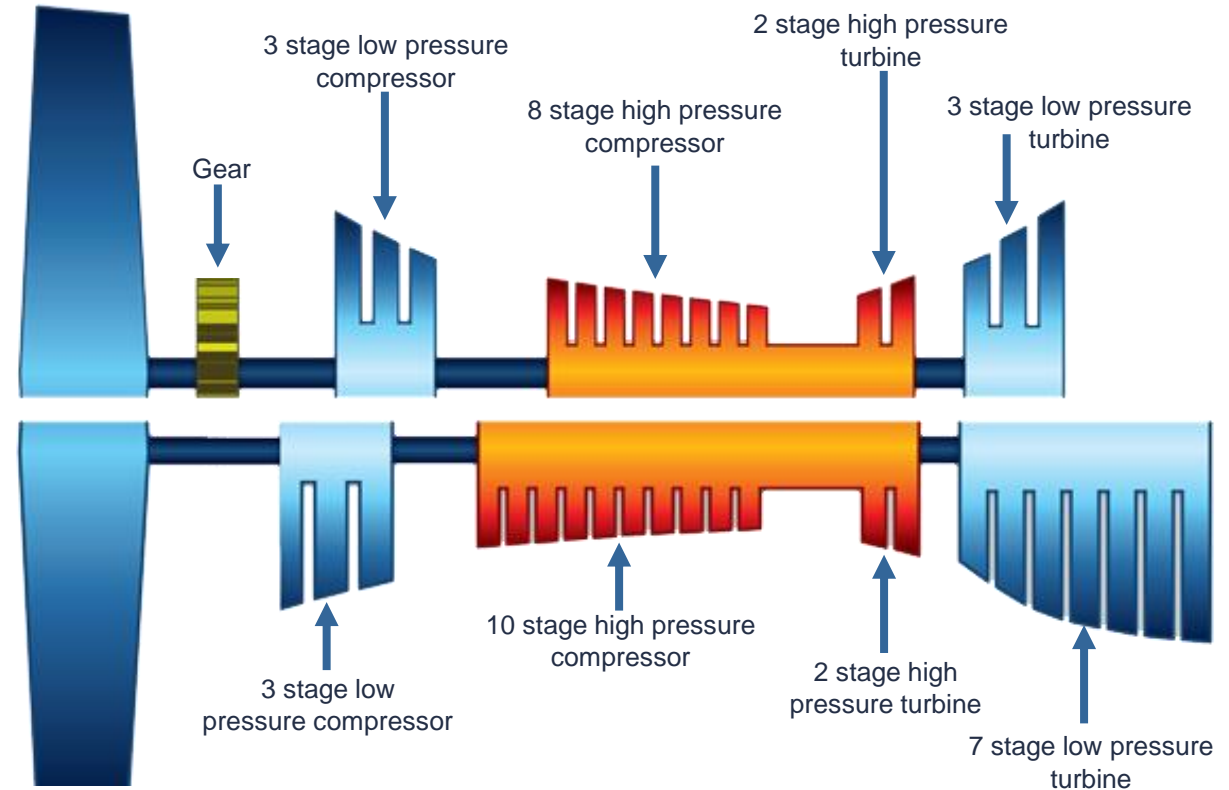
Architecture for the future

Geared turbofan

- > Ultra-efficient, light-weight, low-speed fan
- > Low pressure compressor and low pressure turbine speed optimised

Conventional turbofan

- > Fan speed constrained by low pressure spool
- > Low pressure compressor and low pressure turbine speed constrained by fan



17% lower fuel burn than predecessor



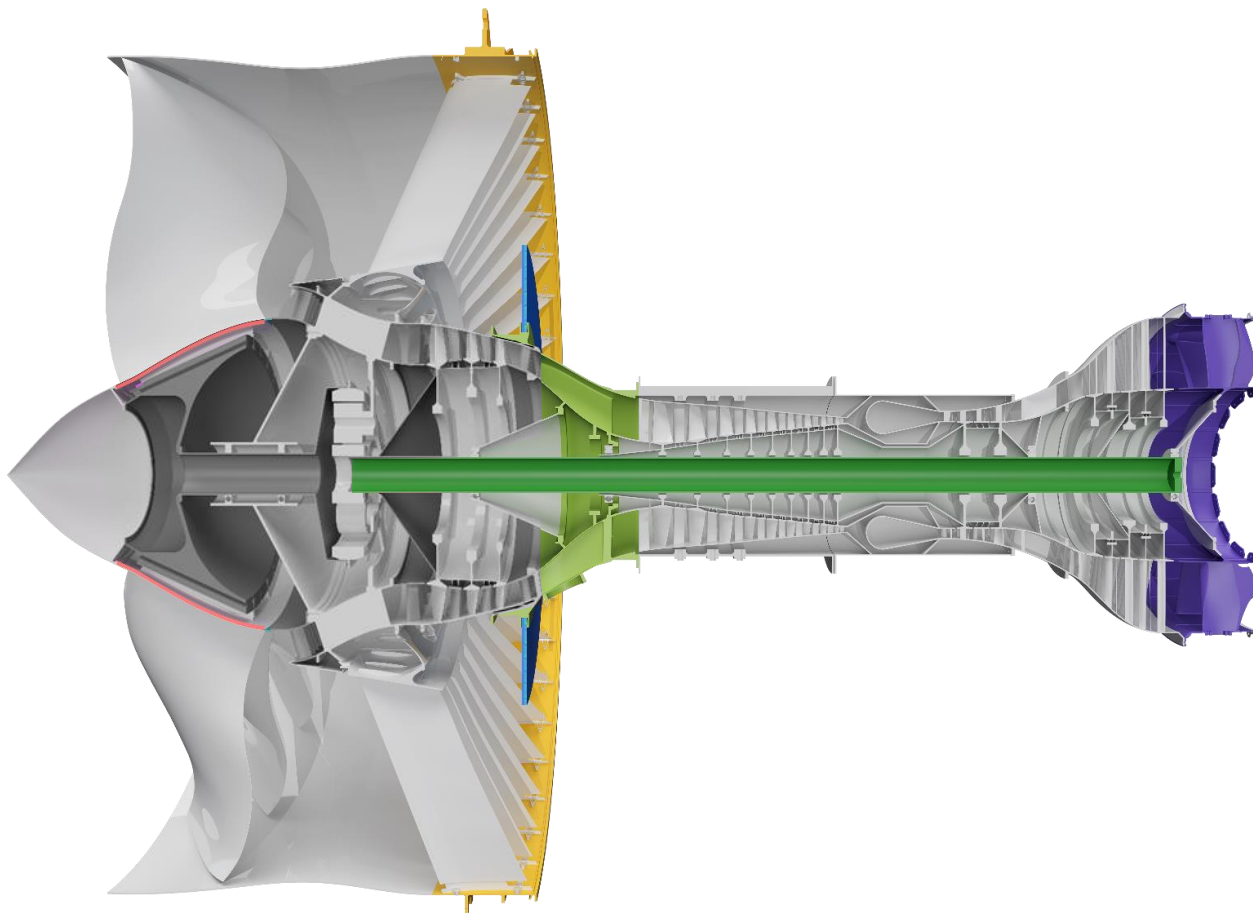
75% reduced noise footprint



100% compatible with SAF¹

1. SAF = Sustainable Aviation Fuel

GKN Aerospace RRSP content on GTF

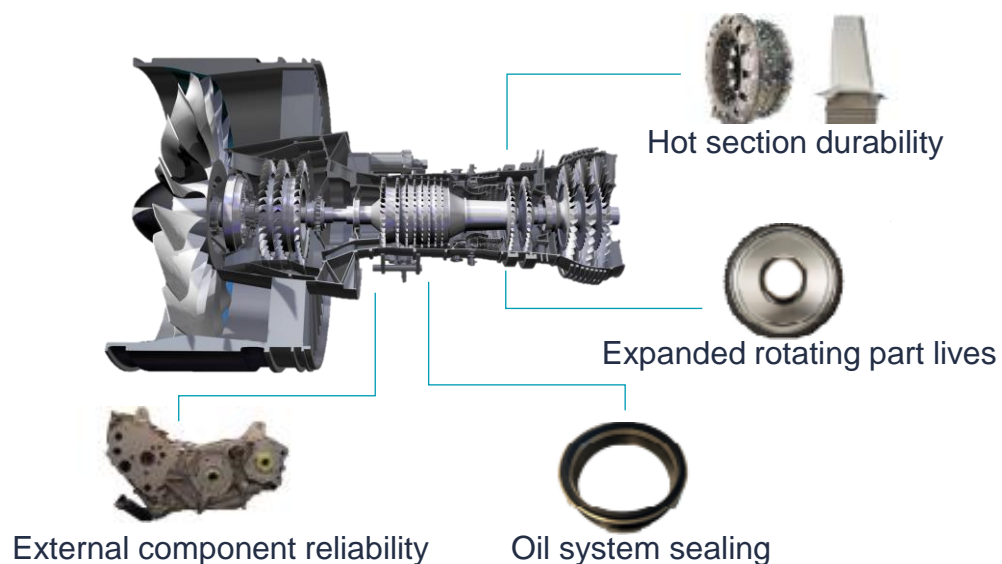


		PW1500G/ PW1900G (24k)	PW1100G (30k)
●	Fan spacer	√	
●	LP shaft	√	
●	Fan case mount ring	√	
●	Firewall	√	√
●	Intermediate case	√	√
●	Turbine exhaust case	√	√

GKN makes structural components that last life of engine
4% share on PW1100G, 7% share on PW1500G/PW1900G

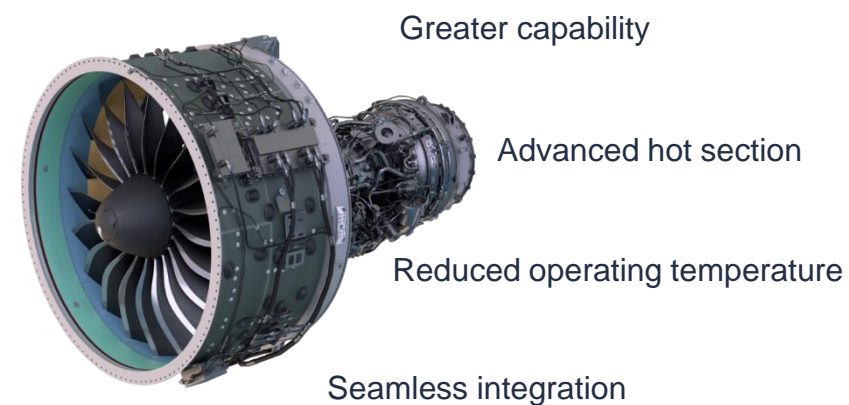
PW1100G evolution

Block D – key improvements to date



Durability focused improvements

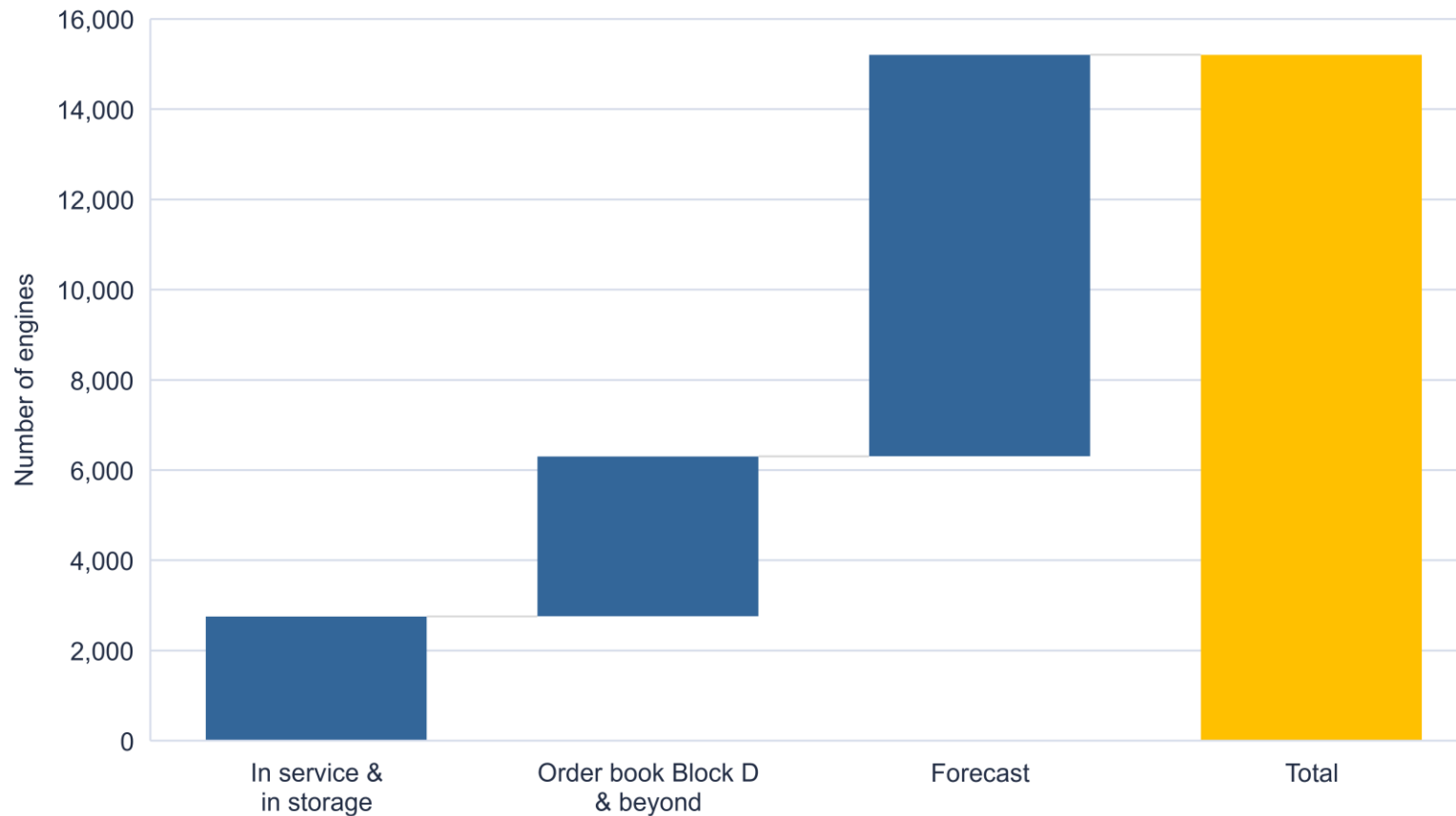
GTF Advantage



Future higher thrust variant

Current deliveries and MRO upgrades incorporate Block D configuration

PW1100G engine outlook



- > >15,000 engines expected, majority of which will be GTF Advantage engine
- > Market leading fuel efficiency makes GTF valuable, especially for longer range A320 usage and A321XLR

Source: AWIN, Airbus Global Market Forecast with share estimates

Extremely strong demand for GTF engines