

Melrose Industries PLC

1. Results of General Meeting

A General Meeting of Melrose Industries PLC was held on Thursday, 21 January 2021.

The table below sets out the results of the poll on both resolutions that were put to a shareholder vote. Each shareholder present in person or by proxy was entitled to one vote per share held.

Resolutions	Votes 'For**	% of Votes Cast 'For'	Votes 'Against'	% of Votes Cast 'Against'	Total Issued Share Capital Voted	Total % of Issued Share Capital Voted	Votes Withheld**
1. To approve and implement the 2020 Melrose Employee Share Plan	2,946,017,658	82.64%	618,915,953	17.36%	3,564,933,611	73.38%	228,313,488
2. To approve the amendments proposed to the 2020 Directors' Remuneration Policy to accommodate the 2020 Melrose Employee Share Plan	3,014,070,282	81.81%	670,212,993	18.19%	3,684,283,275	75.84%	108,963,824

There are currently 4,858,254,963 Ordinary Shares of 48/7 pence in Melrose Industries PLC in issue.

* Includes discretionary votes

** A vote 'Withheld' is not a vote in law and is not counted in the calculation of the proportion of votes 'For' or 'Against' a resolution.

2. Resolutions submitted to National Storage Mechanism

Melrose Industries PLC has today submitted to the National Storage Mechanism, copies of resolutions passed at the General Meeting on 21 January 2021. These documents will shortly be available for inspection at:

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